APPRENTICES

EFFECTIVE DATE 3/4/2009

COUNTIES COVERED: ADAMS, COLUMBIA AND FRANKLIN

1 1st Period 60.00%		\$9.67
2 2nd Period 65.00%		\$10.47
3 3rd Period 70.00%		\$11.28
4 4th Period 75.00%		\$12.08
5 5th Period 80.00%		\$12.89
6 6th Period 85.00%		\$13.69
7 7th Period 90.00%		\$14.50
8 8th Period 95.00%		\$15.30
	COUNTIES COVERED:	
	ASOTIN	
	7.551	
1 1st Period 60.00%		\$9.00
2 2nd Period 65.00%		\$9.75
3 3rd Period 70.00%		\$10.50
4 4th Period 75.00%		\$11.25
5 5th Period 80.00%		\$12.00
6 6th Period 85.00%		\$12.75
7 7th Period 90.00%		\$13.50
8 8th Period 95.00%		\$14.25
	COUNTIES COVERED:	
	BENTON	
	BENTON	
1 1st Period 60.00%		\$10.90
2 2nd Period 65.00%		\$10.90 \$11.80
3 3rd Period 70.00%		\$12.71
4 4th Period 75.00%		\$13.62
5 5th Period 80.00%		\$14.53
6 6th Period 85.00%		\$15.44
7 7th Period 90.00%		\$16.34
8 8th Period 95.00%		\$17.25
	0011117170 001/5050	
	COUNTIES COVERED:	
	CHELAN	
4.4.B. 1.100.000		* • • • •
1 1st Period 60.00%		\$12.00
2 2nd Daried SE 000/		¢42.00
2 2nd Period 65.00%		\$13.00 \$14.00
3 3rd Period 70.00%		\$14.00
3 3rd Period 70.00%4 4th Period 75.00%		\$14.00 \$15.00
3 3rd Period 70.00%4 4th Period 75.00%5 5th Period 80.00%		\$14.00 \$15.00 \$16.00
3 3rd Period 70.00%4 4th Period 75.00%5 5th Period 80.00%6 6th Period 85.00%		\$14.00 \$15.00 \$16.00 \$17.00
3 3rd Period 70.00%4 4th Period 75.00%5 5th Period 80.00%		\$14.00 \$15.00 \$16.00

APPRENTICES

EFFECTIVE DATE 3/4/2009

COUNTIES COVERED: CLALLAM

1 .	1st Period 60.00%		\$10.71
	2nd Period 65.00%		\$11.60
	3rd Period 70.00%		\$12.50
	4th Period 75.00%		\$13.39
•	5th Period 80.00%		\$14.28
	6th Period 85.00%		\$14.20
_	7th Period 90.00%		\$16.07
	8th Period 95.00%		\$16.07
0 (Sill Fellod 95.00%		φ10.90
		COUNTIES COVERED:	
		CLARK	
1 .	1st Period 60.00%		\$9.50
2 2	2nd Period 65.00%		\$10.29
3 3	3rd Period 70.00%		\$11.08
4 4	4th Period 75.00%		\$11.87
	5th Period 80.00%		\$12.66
	6th Period 85.00%		\$13.46
	7th Period 90.00%		\$14.25
	8th Period 95.00%		\$15.04
			,
		COUNTIES COVERED:	
		COWLITZ	
1 '	1st Period 60.00%		\$20.15
2 2	2nd Period 65.00%		\$21.83
3 3	3rd Period 70.00%		\$23.51
4 4	4th Period 75.00%		\$25.19
5 5	5th Period 80.00%		\$26.87
6 (6th Period 85.00%		\$28.55
7	7th Period 90.00%		\$30.23
8 8	8th Period 95.00%		\$31.91
		COUNTIES COVERED:	
		DOUGLAS	
		DOUGLAS	
	4-1 Paris d 00 000/		044.50
	1st Period 60.00%		\$11.50
	2nd Period 65.00%		\$12.46
	3rd Period 70.00%		\$13.42
	4th Period 75.00%		\$14.38
	5th Period 80.00%		\$15.34
	6th Period 85.00%		\$16.29
	7th Period 90.00%		\$17.25
8 8	8th Period 95.00%		\$18.21

APPRENTICES

EFFECTIVE DATE 3/4/2009

COUNTIES COVERED: FERRY, STEVENS AND WALLA WALLA

1 1st Period 60.00%		\$8.55
2 2nd Period 65.00%		\$8.55
3 3rd Period 70.00%		\$8.55
4 4th Period 75.00%		\$8.63
5 5th Period 80.00%		\$9.20
6 6th Period 85.00%		\$9.78
7 7th Period 90.00%		\$10.35
8 8th Period 95.00%		\$10.93
	COUNTIES COVERED:	
	GARFIELD	
	GARFIELD	
1 1st Period 60.00%		\$8.55
2 2nd Period 65.00%		\$9.00
3 3rd Period 70.00%		\$9.70
4 4th Period 75.00%		\$10.39
5 5th Period 80.00%		\$11.08
6 6th Period 85.00%		\$11.77
7 7th Period 90.00%		\$12.47
8 8th Period 95.00%		\$13.16
	OOUNTIES SOVERED	
	COUNTIES COVERED:	
	GRANT	
1 1st Period 60.00%		\$10.49
2 2nd Period 65.00%		\$11.37
3 3rd Period 70.00%		\$12.24
4 4th Period 75.00%		\$13.12
5 5th Period 80.00%		\$13.99
6 6th Period 85.00%		\$14.87
7 7th Period 90.00%		\$15.74
8 8th Period 95.00%		\$16.62
	COUNTIES COVERED.	
	COUNTIES COVERED:	
	GRAYS HARBOR	
1 1st Period 60.00%		\$10.24
		\$10.24 \$11.10
 1 1st Period 60.00% 2 2nd Period 65.00% 3 3rd Period 70.00% 		\$11.10
2 2nd Period 65.00%		\$11.10 \$11.95
2 2nd Period 65.00%3 3rd Period 70.00%4 4th Period 75.00%		\$11.10 \$11.95 \$12.80
2 2nd Period 65.00%3 3rd Period 70.00%4 4th Period 75.00%5 5th Period 80.00%		\$11.10 \$11.95 \$12.80 \$13.66
2 2nd Period 65.00%3 3rd Period 70.00%4 4th Period 75.00%		\$11.10 \$11.95 \$12.80 \$13.66 \$14.51
 2 2nd Period 65.00% 3 3rd Period 70.00% 4 4th Period 75.00% 5 5th Period 80.00% 6 6th Period 85.00% 		\$11.10 \$11.95 \$12.80 \$13.66

APPRENTICES

EFFECTIVE DATE 3/4/2009

COUNTIES COVERED: ISLAND

1 1st Period 60.00%		\$8.89
2 2nd Period 65.00%		\$9.63
3 3rd Period 70.00%		\$10.37
4 4th Period 75.00%		\$11.11
5 5th Period 80.00%		\$11.85
6 6th Period 85.00%		\$12.59
7 7th Period 90.00%		\$13.33
8 8th Period 95.00%		\$14.07
	COUNTIES COVERED	
	COUNTIES COVERED:	
	JEFFERSON	
1 1st Period 60.00%		\$10.80
2 2nd Period 65.00%		\$11.70
3 3rd Period 70.00%		\$12.60
4 4th Period 75.00%		\$13.50
5 5th Period 80.00%		\$14.40
6 6th Period 85.00%		\$15.30
7 7th Period 90.00%		\$16.20
8 8th Period 95.00%		\$17.10
	COUNTIES COVERED:	
	KING	
	Kiito	
1 1st Period 60.00%		\$14.08
2 2nd Period 65.00%		\$15.26
3 3rd Period 70.00%		\$16.43
4 4th Period 75.00%		\$17.60
5 5th Period 80.00%		\$18.78
6 6th Period 85.00%		\$19.95
7 7th Period 90.00%		\$21.12
8 8th Period 95.00%		\$22.30
	COUNTIES COVERED:	
	KITSAP	
	-	
1 1st Period 60.00%		\$12.00
2 2nd Period 65.00%		\$13.00
3 3rd Period 70.00%		\$14.00
4 4th Period 75.00%		\$15.00
5 5th Period 80.00%		\$16.00
6 6th Period 85.00%		\$17.00
7 7th Period 90.00%		\$18.00
8 8th Period 95.00%		\$19.00

APPRENTICES

EFFECTIVE DATE 3/4/2009

COUNTIES COVERED: KITTITAS

1 1st Period 60.00%		\$10.20
2 2nd Period 65.00%		\$11.05
3 3rd Period 70.00%		\$11.90
4 4th Period 75.00%		\$12.75
5 5th Period 80.00%		\$13.60
6 6th Period 85.00%		\$14.45
7 7th Period 90.00%		\$15.30
8 8th Period 95.00%		\$16.15
5 5 554 55.5576		ψ.σσ
	COUNTIES COVERED:	
	KLICKITAT	
1 1st Period 60.00%		\$8.55
2 2nd Period 65.00%		\$8.55
3 3rd Period 70.00%		\$8.55
4 4th Period 75.00%		\$8.55
5 5th Period 80.00%		\$8.55
6 6th Period 85.00%		\$8.55
7 7th Period 90.00%		\$9.02
8 8th Period 95.00%		\$9.52
	COUNTIES COVERED:	
	LEWIS	
1 1st Period 60.00%		\$9.60
2 2nd Period 65.00%		\$10.40
3 3rd Period 70.00%		\$11.20
4 4th Period 75.00%		\$12.00
5 5th Period 80.00%		\$12.80
6 6th Period 85.00%		\$13.60
7 7th Period 90.00%		\$14.40
8 8th Period 95.00%		\$15.20
	COUNTIES COVERED	
	COUNTIES COVERED:	
	LINCOLN	
1 1st Period 60.00%		\$8.55
2 2nd Period 65.00%		\$8.55
3 3rd Period 70.00%		\$9.17
4 4th Period 75.00%		\$9.83
5 5th Period 80.00%		\$10.48
6 6th Period 85.00%		\$11.14
7 7th Period 90.00%		\$11.79
8 8th Period 95.00%		\$12.45
0 0111 01100 00.0070		Ψ.=σ

APPRENTICES

EFFECTIVE DATE 3/4/2009

COUNTIES COVERED: MASON

1 1st Period 60.00%	\$	8.55
2 2nd Period 65.00%	\$	8.55
3 3rd Period 70.00%	\$	9.10
4 4th Period 75.00%	\$	9.75
5 5th Period 80.00%	\$1	0.40
6 6th Period 85.00%	\$1	1.05
7 7th Period 90.00%	\$1	1.70
8 8th Period 95.00%	\$1	2.35
	COUNTIES COVERED.	
	COUNTIES COVERED:	
	OKANOGAN	
1 1st Period 60.00%	¢	9.90
2 2nd Period 65.00%		0.73
3 3rd Period 70.00%		1.55
4 4th Period 75.00%	· · · · · · · · · · · · · · · · · · ·	2.38
5 5th Period 80.00%		3.20
6 6th Period 85.00%		4.03
7 7th Period 90.00%		4.85
8 8th Period 95.00%		5.68
0 0111 chod 55.0070	Ψ	5.00
	COUNTIES COVERED:	
	PACIFIC	
1. 1st Paried 60 00%	¢	9 55
1 1st Period 60.00%	·	88.55
2 2nd Period 65.00%	\$	8.55
2 2nd Period 65.00%3 3rd Period 70.00%	\$ \$	88.55 89.05
2 2nd Period 65.00%3 3rd Period 70.00%4 4th Period 75.00%	\$ \$ \$	88.55 89.05 89.70
2 2nd Period 65.00%3 3rd Period 70.00%4 4th Period 75.00%5 5th Period 80.00%	\$ \$ \$ \$1	88.55 9.05 9.70 0.34
2 2nd Period 65.00%3 3rd Period 70.00%4 4th Period 75.00%5 5th Period 80.00%6 6th Period 85.00%	\$ \$ \$ \$1	88.55 69.05 69.70 0.34 0.99
 2 2nd Period 65.00% 3 3rd Period 70.00% 4 4th Period 75.00% 5 5th Period 80.00% 6 6th Period 85.00% 7 7th Period 90.00% 	\$ \$ \$1 \$1 \$1	88.55 9.05 9.70 0.34 0.99 1.64
2 2nd Period 65.00%3 3rd Period 70.00%4 4th Period 75.00%5 5th Period 80.00%6 6th Period 85.00%	\$ \$ \$1 \$1 \$1	88.55 69.05 69.70 0.34 0.99
 2 2nd Period 65.00% 3 3rd Period 70.00% 4 4th Period 75.00% 5 5th Period 80.00% 6 6th Period 85.00% 7 7th Period 90.00% 	\$ \$ \$1 \$1 \$1 COUNTIES COVERED:	88.55 9.05 9.70 0.34 0.99 1.64
 2 2nd Period 65.00% 3 3rd Period 70.00% 4 4th Period 75.00% 5 5th Period 80.00% 6 6th Period 85.00% 7 7th Period 90.00% 	\$ \$ \$1 \$1 \$1	88.55 9.05 9.70 0.34 0.99 1.64
 2 2nd Period 65.00% 3 3rd Period 70.00% 4 4th Period 75.00% 5 5th Period 80.00% 6 6th Period 85.00% 7 7th Period 90.00% 	\$ \$ \$1 \$1 \$1 COUNTIES COVERED:	88.55 9.05 9.70 0.34 0.99 1.64
 2 2nd Period 65.00% 3 3rd Period 70.00% 4 4th Period 75.00% 5 5th Period 80.00% 6 6th Period 85.00% 7 7th Period 90.00% 8 8th Period 95.00% 	\$ \$1 \$1 \$1 \$1 COUNTIES COVERED: PEND OREILLE	88.55 99.05 99.70 0.34 0.99 1.64 2.28
 2 2nd Period 65.00% 3 3rd Period 70.00% 4 4th Period 75.00% 5 5th Period 80.00% 6 6th Period 85.00% 7 7th Period 90.00% 8 8th Period 95.00% 1 1st Period 60.00% 	\$ \$ \$1 \$1 \$1 COUNTIES COVERED: PEND OREILLE	68.55 69.05 69.70 0.34 0.99 1.64 2.28
 2 2nd Period 65.00% 3 3rd Period 70.00% 4 4th Period 75.00% 5 5th Period 80.00% 6 6th Period 85.00% 7 7th Period 90.00% 8 8th Period 95.00% 1 1st Period 60.00% 2 2nd Period 65.00% 	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	5.33 6.61
 2 2nd Period 65.00% 3 3rd Period 70.00% 4 4th Period 75.00% 5 5th Period 80.00% 6 6th Period 85.00% 7 7th Period 90.00% 8 8th Period 95.00% 1 1st Period 60.00% 2 2nd Period 65.00% 3 3rd Period 70.00% 	\$1 \$1 \$1 \$1 \$1 COUNTIES COVERED: PEND OREILLE	5.33 6.61 7.89
 2 2nd Period 65.00% 3 3rd Period 70.00% 4 4th Period 75.00% 5 5th Period 80.00% 6 6th Period 85.00% 7 7th Period 90.00% 8 8th Period 95.00% 1 1st Period 60.00% 2 2nd Period 65.00% 3 3rd Period 70.00% 4 4th Period 75.00% 	\$1 \$1 \$1 \$1 \$1 COUNTIES COVERED: PEND OREILLE \$1 \$1	5.33 6.61 7.89 9.16
 2 2nd Period 65.00% 3 3rd Period 70.00% 4 4th Period 75.00% 5 5th Period 80.00% 6 6th Period 85.00% 7 7th Period 90.00% 8 8th Period 95.00% 1 1st Period 60.00% 2 2nd Period 65.00% 3 3rd Period 70.00% 4 4th Period 80.00% 5 5th Period 80.00% 	\$1 \$1 \$1 \$1 \$1 COUNTIES COVERED: PEND OREILLE \$1 \$1 \$1	5.33 6.61 7.89 9.16 9.16 9.16
 2 2nd Period 65.00% 3 3rd Period 70.00% 4 4th Period 75.00% 5 5th Period 80.00% 6 6th Period 85.00% 7 7th Period 90.00% 8 8th Period 95.00% 1 1st Period 60.00% 2 2nd Period 65.00% 3 3rd Period 70.00% 4 4th Period 75.00% 5 5th Period 80.00% 6 6th Period 85.00% 	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	58.55 69.05 69.70 0.34 0.99 1.64 2.28 5.33 6.61 7.89 9.16 0.44 11.72
 2 2nd Period 65.00% 3 3rd Period 70.00% 4 4th Period 75.00% 5 5th Period 80.00% 6 6th Period 85.00% 7 7th Period 90.00% 8 8th Period 95.00% 1 1st Period 60.00% 2 2nd Period 65.00% 3 3rd Period 70.00% 4 4th Period 80.00% 5 5th Period 80.00% 	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	5.33 6.61 7.89 9.16 9.16 9.16

APPRENTICES

EFFECTIVE DATE 3/4/2009

COUNTIES COVERED: PIERCE

1 1st Period 60.00%		\$12.15
2 2nd Period 65.00%		\$13.16
3 3rd Period 70.00%		\$14.18
4 4th Period 75.00%		\$15.19
5 5th Period 80.00%		\$16.20
6 6th Period 85.00%		\$17.21
7 7th Period 90.00%		\$18.23
8 8th Period 95.00%		\$19.24
	COUNTIES COVERED	
	COUNTIES COVERED: SAN JUAN	
	SAN JUAN	
1 1st Period 60.00%		\$12.00
2 2nd Period 65.00%		\$13.00
3 3rd Period 70.00%		\$14.00
4 4th Period 75.00%		\$15.00
5 5th Period 80.00%		\$16.00
6 6th Period 85.00%		\$17.00
7 7th Period 90.00%		\$18.00
8 8th Period 95.00%		\$19.00
	COUNTIES COVERED:	
	SKAGIT	
	ORAGII	
1 1st Period 60.00%		\$10.47
2 2nd Period 65.00%		\$11.34
3 3rd Period 70.00%		\$12.22
4 4th Period 75.00%		\$13.09
5 5th Period 80.00%		\$13.96
6 6th Period 85.00%		\$14.83
7 7th Period 90.00%		\$15.71
8 8th Period 95.00%		\$16.58
	COUNTIES COVERED:	
	SKAMANIA	
1 1st Period 60.00%		\$8.55
2 2nd Period 65.00%		\$8.55
3 3rd Period 70.00%		\$8.55
4 4th Period 75.00%		\$8.55
5 5th Period 80.00%		\$8.55
6 6th Period 85.00%		\$8.55
7 7th Period 90.00%		\$8.55
8 8th Period 95.00%		\$9.03

APPRENTICES

EFFECTIVE DATE 3/4/2009

COUNTIES COVERED: SNOHOMISH

1 1st Period 60.00%		\$11.95
2 2nd Period 65.00%		\$12.94
3 3rd Period 70.00%		\$13.94
4 4th Period 75.00%		\$14.93
5 5th Period 80.00%		\$15.93
6 6th Period 85.00%		\$16.92
7 7th Period 90.00%		\$17.92
8 8th Period 95.00%		\$18.91
	COUNTIES COVERED:	
	SPOKANE	
1 1st Period 60.00%		\$12.48
2 2nd Period 65.00%		\$13.52
3 3rd Period 70.00%		\$14.56
4 4th Period 75.00%		\$15.60
5 5th Period 80.00%		\$16.64
6 6th Period 85.00%		\$17.68
7 7th Period 90.00%		\$18.72
8 8th Period 95.00%		\$19.76
	COUNTIES COVERED:	
	THURSTON	
	Monoron	
1 1st Period 60.00%		\$13.98
2 2nd Period 65.00%		\$15.15
3 3rd Period 70.00%		\$16.31
4 4th Period 75.00%		\$17.48
5 5th Period 80.00%		\$17. 4 0 \$18.64
6 6th Period 85.00%		\$19.81
7 7th Period 90.00%		\$20.97
8 8th Period 95.00%		\$22.14
0 0til 1 ellou 33.00 %		ΨΖΖ.14
	COUNTIES COVERED:	
	WAHKIAKUM	
1 1st Period 60.00%		\$8.55
2 2nd Period 65.00%		\$8.55
3 3rd Period 70.00%		\$8.55
4 4th Period 75.00%		\$9.00
5 5th Period 80.00%		\$9.60
6 6th Period 85.00%		\$10.20
7 7th Period 90.00%		\$10.80
8 8th Period 95.00%		\$11.40

APPRENTICES

EFFECTIVE DATE 3/4/2009

COUNTIES COVERED: WHATCOM

1	1st Period 60.00%		\$10.63
2	2nd Period 65.00%		\$11.51
3	3rd Period 70.00%		\$12.40
4	4th Period 75.00%		\$13.28
5	5 5th Period 80.00%		\$14.17
6	6th Period 85.00%		\$15.05
7	7th Period 90.00%		\$15.94
8	8th Period 95.00%		\$16.82
		COUNTIES COVERED:	
		WHITMAN	
		WIIIIMAN	
1	1st Period 60.00%		\$11.91
2	2nd Period 65.00%		\$12.90
3	3rd Period 70.00%		\$13.90
4	4th Period 75.00%		\$14.89
5	5th Period 80.00%		\$15.88
6	6th Period 85.00%		\$16.87
7	7th Period 90.00%		\$17.87
8	8th Period 95.00%		\$18.86
		COUNTIES COVERED:	
		YAKIMA	
		LAMINA	
1	1st Period 60.00%		\$8.75
2	2nd Period 65.00%		\$9.48
3	3rd Period 70.00%		\$10.21
4	4th Period 75.00%		\$10.94
5	5th Period 80.00%		\$11.66
6	6th Period 85.00%		\$12.39
7	7th Period 90.00%		\$13.12
8	8th Period 95.00%		\$13.85